

THE DRYWALL/LATHER APPRENTICESHIP PROGRAM

(Print-out and keep for your records)

THE APPRENTICESHIP AGREEMENT:

Each qualified applicant who becomes an apprentice must sign an apprenticeship agreement. Applicants must agree to abide by the rules of the Local Training Committee. This is required by the Division of Apprenticeship Standards (DAS).

MINIMUM QUALIFICATION:

Applicants shall be at least seventeen (17) years of age. Applicants under (18) years of age shall have the apprentice agreement signed by a parent or guardian. Applicants must be a high school graduate, obtained a GED or 6 months experience in the trade.

Applicant Procedure: Qualified applicants must complete and return the application, and a copy of their High School diploma, GED or proof of experience in person or by mail, to the address listed at the top of the Application page.

Each qualified applicant will be scheduled to the first available "Introduction to the Trade" class in their geographical area. Upon completion of this class, applicants are given a certificate. The applicant is directed to take the certificate to the Drywall/Lathing hiring hall nearest to his/her residence. The applicant will be placed on the hall's Out-of-Work List for dispatch

It is the newly indentured apprentice's responsibility to notify the Drywall/Lathing Apprenticeship listed at the above address and the hiring hall, in writing, of a change in any information requested on the application.

Applications are valid for two years. Applicants may reapply and be scheduled to the first available "Introduction to the Trade" class.

NON-DISCRIMINATION:

The training committees for the 46 Northern California Counties Drywall / Lathing J.A.T.C. do not discriminate in the selection and training of apprentices.

ADDITIONAL INFORMATION:

Contact the Drywall/Lathing Apprenticeship if you have questions about these procedures

THE PROGRAM:

Drywall/Lather apprentices earn while they learn, working on the job with journey-level Drywall/Lathers. In addition, they attend classes of related technical instruction. The objective of the instruction, in addition to on-the-job experience, is to train all around journey-level Drywall/Lathers.

Basically, Drywall/Lathers work in the area of commercial construction, building offices, stores, warehouses, factories, churches, schools, hospitals, or in the residential building of houses, apartments, etc.

Wage & Fringe Benefits: Apprentices earn a percentage of an established area journey-level wage rate. Provided requirements are met, advancements are possible each six (6) months of the apprenticeship term. Health, eye and dental care, pension, annuity, vacation and prescription drug benefits are provided as eligibility is established.

Hours of Work: The work week is forty (40) hours with a 1/2 hour lunch, unless otherwise modified by union agreement.

Classes: Classes are conducted during the work week. Apprentices may be eligible for unemployment compensation while attending classes.

Availability of Work: The volume of new construction and remodeling varies according to economic conditions, locality and weather. Steady employment is the exception, not the rule, in construction. The approximate number of hours worked per year is 1300. Inexperienced beginning apprentices may have extended periods of unemployment.

Transportation & Tools: Apprentices are required to furnish their own transportation and hand tools, a list of which will be furnished upon completion of the "Introduction to the Trade" class.

Union Affiliation: Apprentices are obligated to make application to the appropriate local union, and must maintain their availability for employment. Apprentices serve a probationary period for the first six (6) months.

Completion Certificate: When the apprenticeship is completed, apprentices attain journey-level status in the Union and are awarded a Federal, State and a United Brotherhood of Carpenters & Joiners Certificate.

ADMINISTRATION & SUPERVISION

The program is set up under a collective bargaining agreement. Costs are paid from contractual hourly contributions to the training fund. The apprentices' training is supervised by a Local Training Committee, made up of representatives from local unions and contractors.

TRAINING STANDARDS:

The Training Standards, which are approved by and registered with the State of California, provide for training and advancements of apprentices on the job in work processes of the trade and in related technical subjects and manipulative instruction. Safety is stressed throughout the training. The objective is to train the apprentice to be an all-around journey-level Drywall/Lather.

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